

Mon, Jul 17, 2017

Greetings Kingdom Seneschals,

This is the followup to the new policy. Please read and acknowledge. This is for distribution to all local Seneschals and event stewards/autocrats.

The new policy can be found here: <http://socsen.sca.org/the-sca-harrasment-and-bullying-policy/>

By request of the Society Seneschal with the support of the Board and the President of the SCA, the following statement must be posted at gate/troll at every SCA event in a size large enough for people to see it as they enter our events. This language must likewise be quoted in ALL site handouts at every event a site were a handout is made available.

Thank you for all for your cooperation. I would also like to thank Director Richard Sherman who distilled down this language from the most recent addition to the Seneschals Handbook as well as the President and Board of the SCA who have supported making the SCA a safer environment.

Best regards,

A.J. Pongratz

Vice President of Operations, SCA Inc.

Society Seneschal

THE SCA PROHIBITS HARRASSMENT AND BULLYING OF ALL INDIVIDUALS AND GROUPS.

- ⇒ **Participants engaging in this behavior are subject to appropriate sanctions.**
- ⇒ **If you are subjected to harassment, bullying or retaliation, or if you become aware of anyone being harassed or bullied, contact a seneschal, President of the SCA, or your Kingdom's Board Ombudsman.**